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Female	7	Lay	8
Male	4	Clergy	3

Diocesan Christian educator	7
Parish Christian educator	7
Seminary Dean	1
Seminary faculty	3
Canon to the Ordinary	0
Commission on Ministry member	0
National Episcopal Schools member	0
Multi-cultural ministry	1
National Association of Christian Education Directors	4
National Organization of Episcopal Resource Centers	0
Education for Ministry	5
Professor of education / college	1
Endowed Episcopal Parish	0
Diocesan School	2
Lay leader with educational responsibility	2
Clergy with educational responsibility	2
815 staff	0
Deployment Officer / staff	0
Episcopal Camps / Conference Centers	0
Anglican / Global Relations	0
Other denomination	0
Disability Network	0
Episcopal Council for Christian Education	0
Other: PEALL	1

Dioceses represented: California, Lexington, Long Island, Maryland, Massachusetts, Minneapolis, Oklahoma, Olympia, Upper South Carolina,

Session I: Christian Faith & How We Learn to Live It

What have you heard?

- It can stretch us to realize that people see things differently
- We must be respectful of cultural ways
- Symbols and liturgy can be a source of tapping into our inner souls
- People live their faith at the level with which they're comfortable at the time
- It is important to be able to share all of your feelings and emotions with God

What are the implications?

- We should be about creating spaces, not filling spaces
- We need to be able to help people tell their story as well as to be able to help people find their story
- Listening to and exploring God's story is vital
- It is important to take the time to create the space to deal with issues that might seem small but which have deep implications
- Telling the story, as in the Godly Play tradition, can be a powerful tool for people with dementia
- The discernment process is vital in many areas of life and ministry
- Liturgy should be examined in the light of how it forms people

Session II: Hospitality in Teaching & Learning

What have you heard?

- Hospitality
 - Should be extended to all people, not to just the ones we know
 - Crosses denominational lines
- It's important to honor the validity of incorporated cultural traditions
- Sometimes the community becomes so closed that it's difficult to welcome others
- Our liturgy can be warm & welcoming and full of hospitality
- Prejudging others and relying on popular stereotypes decreases the possibility for communication and relationships
- Even when we're "giving," we can be receiving enormous blessings
- Providing safe spaces for conversation and sharing can add deeper dimensions to working relationships. Confidences and respect are vital encounters.
- The hierarchical system can be very inhospitable
- We learn hospitality from watching and receiving
- We need to be culturally sensitive and enter into relationships as equals
- We need to be hospitable to others as professionals
- We need to respect and honor the learner

What are the implications?

- We need to be clear of our own expectations of others and have a common understanding of our task
- People should be respected for who they are and not for the position they hold
- It's important to honor people with a clean, warm environment and with crayons that aren't broken
- Intergenerational events can have a positive impact on formation
- Look for the teachable moments, wherever and whenever they occur

Session III: The Stranger as Spiritual Guide

What have you heard?

- Part of the purpose of our "busy-ness" is to keep us from time to time to be silent
- The mantle of defensiveness must be laid aside if we are going to hear each other
- The mantles of perfection and "the right way" must be laid aside if new ideas and dreams are to be explored
- Growth takes place when you can acknowledge and work with and through creative teams
- Are we listening to all of those who are speaking? If not, why not?
- Transition requires honoring and burying the dead as well as joyfully moving forward
- Even if the church isn't a place where you can cry for grace, it can be a place where you can begin to discover your true self
- The opposite of the "culture of fear" is the "culture of faith"

What are the implications?

- Is the church honoring the "come and see" invitation?
- There is a general fear of ministering to the 20-somethings because we feel ill-equipped to engage them
- This consultation is frustrating because the process is very white and does not acknowledge other ways of thinking and being; the word "safe" is a white privilege word. The words "circle of trust" are more inclusive
- Rather than to try to create "safe" spaces that aren't real, we might need to learn how to live in unsafe spaces
- There is a hunger for living the social gospel

Session IV: Leadership for Community & Abundance

What have you heard? What are the implications?

- Church & Community:
 - The church makes a place for everyone and nurtures them through the smooth and the rough times
 - The church can be a source of great community, where you can give and receive and go on unexpected journeys
- Elements that make community:
 - Empathy
 - Shared purpose
 - Unconditional love
 - Trust
 - Life-giving relationships
 - Openness to the unexpected and to change
 - Making room for people
 - Willingness to receive
- Effective leadership
 - Is willing to give power over to others
 - Ministry of presence
 - Graciousness in hospitality

Anything else?

- Our thinking about the words “education” and “formation” should be discussed and acknowledge that we have different understandings of their meanings